



Policy Statement

SAFETY – HEALTH - PRODUCT HYGIENE – ENVIRONMENT – ENERGY – SUSTAINABILITY - QUALITY – OPERATIONAL EXCELLENCE - GMP

The companies of the EOC Group work together to accomplish continuous improvement of their security, product hygiene, environmental impact, energy usage, quality performance and durability, with specific attention to:

- Increase customer satisfaction
- Prevention of non-conformities
- Prevention of major accidents
- Efficient use of natural resources in the development, production and delivery of their products and services
- Preventing health problems
- Ethical entrepreneurship (see code of conduct)

To achieve this, modern management techniques will be applied. We promote the participation of employees and other stakeholders through various methods of consultation and participation.

The EOC Group ensure compliance with all relevant laws and regulations. Through the use of the best available techniques, taking into account the socio-economic potential of the companies.

EOC Group ensures the continuous improvement of safety, health, product hygiene, environmental, energy, sustainability and quality performance, by the use of all products and processes in order to measure and evaluate the possible risks and non-conformities to regulate it. To secure this, specific objectives are established for the control systems.

This policy is made known to all employees and contractors of the EOC Group, through a continuous training and awareness. EOC Group makes this policy available for customers, the general public and the Governments concerned.

EOC Group strives for continuous improvement of its energy efficiency in its business and the use of sustainable energy sources. Energy policy includes objectives for the structural decrease the energy consumption from the point of view of optimization of business operations, within the relevant environmental laws and regulations. Further considering its social responsibility to use resources efficiently, by the use of energy from renewable sources.

Attention is given to safety, hygiene, environment, energy, product quality and durability which is not only the responsibility of the respective managers, but is a fundamental part of everyone's job responsibilities.

The management of the EOC Group is committed to make sufficient resources available to implement and to achieve its objectives. Management will measure the policy on the basis of indicators (KPIs) at regular intervals. It will measure and evaluate on the basis of internal and external audits. The policy will be adjusted if necessary.